



WOMEN'S MEDICAL GROUP
OBSTETRICS – GYNECOLOGY – INFERTILITY

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Disability Information

How do I apply for disability?

You need to check with your Human Resources Department to determine if you are eligible for private short-term disability insurance or State Disability Insurance. If you are eligible for State Disability Insurance then you can order the forms from the EDD office at (408) 277-9581 or visit their website at <http://www.edd.ca.gov/direp/diadvise2501.htm>. Please complete the entire patient portion of the form before bringing it to Los Olivos. The form will then be completed and mailed directly to the Employment Development Department. If you are eligible for Private Short-Term Disability then you will need to get the forms from your Human Resources Department. Please complete the entire patient portion of the forms before bringing it to Los Olivos. The form will then be completed and faxed or mailed to the insurance company.

When do I begin my disability?

The State of California allows disability to begin when you have your surgery.

When does my disability end?

The state allows 6 weeks after a major surgery and 2 weeks after a minor surgery. If you have a complication, you may qualify for an extended disability.

When and where should I bring my forms once I complete the patient section?

The State Disability Office will not accept the forms until you have stopped working, so please do not bring them to the office until one week prior to your disability date. Private Insurance companies may want the forms earlier. Please return the form when you have decided on your last day of work. Leave them with your physician's nurse.

How much does disability pay?

For State Disability you can visit their website which has the calculation method based on your quarterly pay periods. You will need to check with your HR department for the percentage that Private Insurance companies pay for short-term disability.

The State Disability Insurance website at <http://www.edd.ca.gov/direp/diadvise2501.htm>. The Medical Leave Act website at www.dol.gov/esa/whd/fmla/